

ARGONAFIS Criteria for the selection of participants **Work Experience Programme for Young Scientists**

The applications are evaluated in two phases by a jury of experienced scientists which are partners/members of AKTI.

Phase A: Examination of the application and CV of the applicant

The applicants are evaluated using the following criteria:

1. Broad connection of their studies to the topic of the environment (e.g., environmental engineer, environmental science, biology, geology, meteorology, hydrology, etc.).
2. University graduate within the years 2020, 2021, 2022.
3. Previous experience and participation in actions related to the environment.
4. Previous experience and participation in the actions of NGOs or other forms of volunteering.
5. Fluent in Greek and English.

The applicants that pass the first phase will be called in for one-on-one interviews (second evaluation phase).

Phase B: One-on-one interviews

This phase involves interviews with the selected candidates. The candidates are evaluated using the following criteria:

1. Positive and pleasant attitude towards the interviewers.
2. Immediate and accurate responses to the questions posed by the interviewers.
3. Understanding of the candidate's study topic and broad understanding of international developments in their area of interest.
4. Ability to cooperate and work in a team.
5. Communication skills.

The selected candidates will be asked to sign an agreement for the use of their name and visibility in the media. They will be informed about this during the interview.